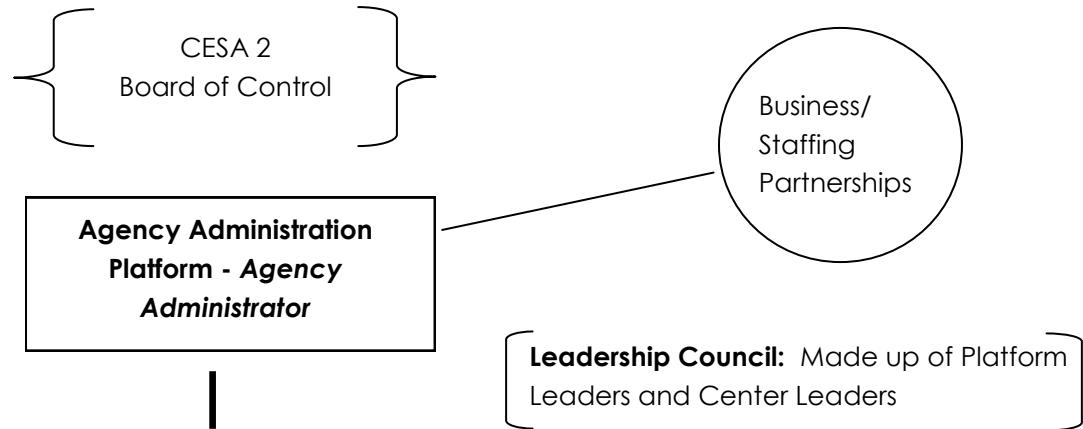


CESA 2
Working Organizational Management Chart



**Financial Services
Platform - Director**

*Accounting Associates
Accounts Payable
Accounts Receivable
HR/Payroll Manager*

**Internal Systems &
Administrative Resources
Platform - Director**

Internal Systems
Management
Center

Technology
Center

Human Resources
Center
HR/Payroll Manager

Internal Office
Management
Center
Admin Assistants

**Programs & Services
Platform - Director**

Effective Practices
for Instruction
Center - Leader
Consultants

Effective Practices
for Systems Center
- Leader
Consultants

**Marketing, Communications
& Resource Development
Platform - Director**

Marketing &
Communications
Center

Resource
Development &
Outreach Center
*CESA Purchasing Coordinator
Nutrition Coordinator*

Regional Liaisons
Center - Leader
Regional Liaisons

Administration: Responsible for the strategy, vision, culture and financial well-being of the agency. Ensures that the CESA 2 Board of Control is informed about the performance of the organization in pursuit of the agency's mission, vision and values. Supervises platform leaders and directors of programs under Business/Staffing Partnerships.

Business/Staffing Partnerships: Distinct business units that have their own leadership and receive broad administrative support. Driver Education, Head Start, Itinerant Services, JEDI, RECAP, Rock County Birth to Three, Union Grove Special Education Consortium, Vocational Opportunities and Assistance, and Westosha Special Education Alliance.

Financial Services: Provides fiscal accountability to attain mission and vision.

Internal Systems and Administrative Resources: Ensures that there are operational procedures and routines, workforce capacity and capability, and collects and disseminates data aligned with mission and vision.

Programs and Services: Supports and manages deliverables: effective practices for instruction and systems.

Effective Practices for Instruction: Develop and deploy professional learning about effective instruction as part of an educational system. Includes: Literacy, Numeracy, STEM, Instructional Coaching, Arts, Humanities and Related Arts, Instructional Pedagogy, Professional Networks and Behavioral and Social.

Effective Practices for Systems: Develop and deploy professional learning about effective systems. Includes: Systems Coaching, Systems Review, Data and Assessment, Collaborative Structures, Systems Support, Professional Resources and Professional Networks.

Marketing, Communications and Resource Development: Develops and manages marketing, communications and resource development aligned to mission and vision.

Leadership Council: Supports organizational learning through the determination of targets and appropriate benchmark data. Meets regularly to review this data to ensure attainment of strategic priorities and to inform the work of the organization.

Support staff: Provide effective and efficient organizational support via routines and procedures that ensure smooth operations, so that CESA 2 can provide reasonably priced services and build capacity of educators.

Direct service providers: Build the capacity of the staff and students we serve by sharing our expertise so students can access and be engaged in learning.

Consultants: Directly build capacity of educators through professional learning opportunities.

Center Leaders: Coordinate and align the work of the consultants to ensure connection with mission, vision, and strategic priorities.

Platform Leaders: Ensure integration of mission, vision and attainment of strategic priorities vertically through the centers and horizontally across the agency through a collaborative process. Manage "mission aligned" budgets and allocate Center budgets that provide the necessary resources to do the work.