

Agenda

8:00 am Registration

8:30 am Reports

UW-Whitewater

WASDA - Barb Sramek/Steve Bloom, CESA #2 Representatives

CESA #2 - Gary Albrecht

8:45 am Al Jaeger and Bret McKitrick, Associated Financial Group - Health Care Reform updates

See attached for more details

10:00 am Break

10:15 am Kris Joannes, Department of Public Instruction – Educator Effectiveness

11:15 am Adjourn

Access to the meeting via Polycom will be available at the WASDA office.

The meeting will also be accessible via Adobe Connect.

To access the meeting via Adobe Connect, go to: http://cesa2.adobeconnect.com/r4u34ih1p19/



"What Now?" District Strategic Planning for PPACA

Place: CESA #2 Office (PAC meeting)
Date: Thursday, October 3, 2013
Time: 8:45 to 10 a.m.

Healthcare Reform and School Districts (Bret McKitrick)

• Updated review of key elements of the legislation, how it impacts school districts (follow-up from monthly webinars provided) and specific priority areas of planning.

• About the speaker:

Bret has practiced exclusively in employee benefits and human resources law for over 10 years. Through training and one-to-one counseling, Bret works with HR professionals to ensure they have a clear understanding of the rules governing human resources and employee benefits. He helps management teams develop strategies to streamline HR functions and provide employee benefits that are both attractive and cost-effective. He works with employers to maintain compliance of health and wellness benefit packages under state and federal guidelines, including rules of taxation and Healthcare Reform. Bret also serves as a valuable resource for school districts, enhancing their relationship with union and non-union employees, as well as recommending cost-effective OPEB strategies. Bret holds a B.S. in Economics from the University of Kentucky and a J.D. from the University of Pittsburgh, School of Law. He is licensed to practice law in West Virginia and Wisconsin. Bret is a frequent speaker in areas of COBRA, ERISA, FMLA,



Healthcare Reform, HIPAA, 401(k)/403(b) compliance, payroll, taxation and wage and hour rules.

Status Updates on Prior Considerations in Preparation for 2014, 2018

- Defined-contribution / HRAs / non-discrimination
- Wellness approaches / CESA 2 RFP for clinic models (what does / doesn't make sense in strategies)
 - Nurse practitioner / physician assistant
- Impact studies / cost comparison studies
- CESA exchange (A solution being developed for retirees and part time staff members).

Future Meeting Considerations

- Cooperative approach (Walworth County approach)
- Cooperative approach (CESA 2 approach)
- Comparing pros / cons of the various approaches

Please RSVP to Nicole Barlass (email below) if you (and whoever else) plan to attend.

Nicole's email: nicole.barlass@cesa2.org