

# FOUR BOLD STEPS – 2015-2016

- Clear responsibility
- Coordination across platforms
- Capacity development

**Internal Structure**

**Data Cycle**

- Performance data
- Consistent formats
- Regular routines

## ● **VISION**

Become the preferred partner by helping districts achieve exceptional student learning

- Openness
- Data-informed process
- Increase stability

**Financial Planning**

**Regional Structure**

- Supports efficiency
- Targets resources
- Strengthens relationships

## ● **SUPPORTS**

- Leadership & BOC
- Core of superintendents
- Talented staff w/ broad skill set
- Strong external relationships

**4.** Establish an “effective practices” road map and plan for evaluation.

**3.** Develop an aligned budget including a process for resource allocation.

**2.** Develop a marketing platform focused on communication, revenue generation & partnership activities.

**1.** Clear definitions of agency roles & responsibilities, including PD and communication plans.

## ● **4 BOLD STEPS**

## ● **VALUES**

- Collaborative relationships
- Effective practice
- Shared leadership
- Tailored services
- Family engagement
- Results focus
- Innovative thinking

## ● **STRENGTHS ON WHICH TO BUILD**

- Number of relationships & collaborative partnerships
- Willingness of staff to learn
- Financial strength
- Potential from diversity of districts and markets
- Experience of staff